

PERSON SPECIFICATION



**South
Cambridgeshire
District Council**

POST: Senior Urban Designer

Prepared on: Updated March 2019

CRITERIA	ATTRIBUTES	ESSENTIAL (E) or DESIRABLE (D)	METHOD OF MEASUREMENT eg. Interview, Application Form, Psychometric Test
EDUCATION/ QUALIFICATIONS eg. Specific, Mandatory, NVQs, Training Courses	A relevant first degree and/or post-graduate qualification in Urban Design and/or Conservation.	E	AF
	Eligible for membership of a recognised Urban Design Group/ Historic Buildings Conservation Institute/Royal Town Planning institute/ Royal Institute of British Architects	D	AF

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<p>EXPERIENCE/ KNOWLEDGE eg. Length, Type, Level, Seniority, Management, Health & Safety, Finance</p>	<p>Sound experience and knowledge of urban design in the planning system, legislation and policy.</p>	<i>E</i>	AF, I
	<p>Experience of providing specialist urban design advice as a consultee for new settlements, major and complex pre-applications, planning applications and appeals</p>	<i>E</i>	AF, I
	<p>Experience of developing urban design strategies and policy guidance including AAP and masterplans, to shape major growth proposals.</p>	<i>E</i>	AF, I
	<p>Experience of working with communities and other stakeholders to shape and</p>	<i>E</i>	AF, I

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	<p>prepare policy and guidance for urban design</p> <p>Experience of working within a customer focused environment and dealing with the public and demonstrate a sound knowledge of customers and their priorities relevant to the Service Area.</p> <p>Experience of using graphical and design skills, including 3 dimensional presentation/design.</p> <p>Demonstrable interest and knowledge of sustainable development and integration of renewable energy measures</p> <p>Demonstrable experience of working collaboratively and in partnership arrangements to achieve excellent urban design</p> <p>Experience in conservation, heritage buildings</p> <p>Experience of providing specialist conservation advice as a consultee for major and complex pre-applications, planning applications and appeals</p> <p>Experience of achieving excellent contemporary design including within the historic environment.</p> <p>Ability to consider conservation within a wider context, being realistic about outcomes. Considering what elements need to be retained and enhanced and what can change without harming the integrity of the asset.</p>	<p><i>E</i></p> <p><i>D</i></p> <p><i>D</i></p> <p><i>E</i></p> <p><i>D</i></p> <p><i>D</i></p> <p><i>D</i></p> <p><i>D</i></p>	<p>AF, I</p> <p>AF, I</p> <p>AF, I</p> <p>AF, I</p> <p>AF, I</p> <p>AF, I</p> <p>AF, I</p> <p>AF, I</p>
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	<p>Good understanding of the benefits of Design Review. Experience of presenting or facilitating Design Review as part of the planning process</p> <p>Experience of working with communities and other stakeholders to shape and prepare policy and guidance for Conservation and Historic Buildings.</p> <p>Knowledge of the wider development process including financial viability, construction methods and building regulations.</p>	<p><i>E</i></p> <p><i>D</i></p> <p><i>D</i></p>	<p>AF, I</p> <p>AF, I</p> <p>AF, I</p>
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<p>SKILLS AND ABILITIES eg. Technical, Communication, Relationships, Team Building, Numeracy, Keyboard</p>	<p>Ability to communicate ideas concisely with different audiences using a range of methods.</p> <p>Can demonstrate a successful track record of developing good stakeholder and partnership relationships</p> <p>Ability to work well within a multi-disciplinary team environment, understanding and drawing on others expertise and skills</p> <p>Well developed negotiation skills, persuasive and able to sell ideas and encourage innovation.</p> <p>Diplomatic, professional and ability to demonstrate a tactful approach when dealing with difficult circumstances</p>	<p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p>	<p>AF, I</p> <p>AF, I</p> <p>AF, I</p> <p>AF, I</p> <p>AF, I</p>
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	Ability to prioritise work, manage pressure from conflicting demands and demonstrate you can meet deadlines	E	AF, I
	Ability to contribute to setting service priorities and improvements	D	AF, I
	High level of analytical skills	E	AF, I
	Ability to work independently and use judgement to seek support when required	E	AF, I
	Use of effective project management principles	D	AF, I
	IT skills including work, excel, powerpoint and outlook	E	AF, I
	Have a workable understanding of graphic software packages Abode CS, Sketchup	D	AF, I

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<p>PERSONAL QUALITIES/ APTITUDE eg. Initiative, Commitment, Evidence of Learning, Flexibility, Creativity/Innovation, Patience, Reliability, Stress Management</p>	<p>A motivated team player, able to work well with peers and other colleagues and collaborate to meet service objectives</p> <p>Flexible and able to work on own initiative.</p> <p>Respectful of customers, partners and team members, a good listener who is willing to adapt and be persuaded by new ideas and is respected by others</p> <p>Ambitious, but realistic about what can be achieved. Always ensures that outcomes are delivered in a timely manner</p> <p>An innovative and creative approach to urban design and conservation.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>AF, I</p> <p>AF, I</p> <p>AF, I</p> <p>AF, I</p> <p>AF, I</p>
	<p>Ability to deal positively with stressful situations</p> <p>Strives to provide the best service and be proud of what the team has achieved</p> <p>Is open and adaptable and can respond well and contribute to change</p>	<p>E</p> <p>E</p> <p>E</p>	<p>AF,I</p> <p>AF, I</p> <p>AF,I</p>
<p>MISCELLANEOUS/OTHER WORKING REQUIREMENTS eg. Shift Working, Weekends, Manual Handling, Evening Working, Driving Licence</p>	<p>Driving licence required.</p> <p>Ability to work some evenings and occasional weekends where necessary.</p> <p>Commitment to undertake training in areas covered in the desirable criteria</p>	<p>E</p> <p>E</p> <p>E</p>	<p>AF</p> <p>I</p> <p>AF, I</p>

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